

Long Term Disability (LTD) Monthly Contribution Rates - Medical/Rx, Dental & Vision Plan Year 2025: January 1, 2025 - December 31, 2025

| Monthly LTD Medical/Rx Rates | | Preferred | | | Economy | | |
|---------------------------------|----|-----------|----------|--|---------|----------|--|
| LTD | 9 | Single | Family | | Single | Family | |
| Non Medicare | \$ | 172.31 | \$447.02 | | \$34.26 | \$136.48 | |
| Medicare | \$ | 108.20 | \$244.70 | | \$25.89 | \$103.24 | |

| Monthly LTD Dental Rates | High | | Low | |
|--------------------------|--------|---------|--------|---------|
| LTD | Single | Family | Single | Family |
| Dental | \$0 | \$39.79 | \$0 | \$24.39 |

| VISION - Monthly Rates | | | | | | | | |
|------------------------|----------------------|--------------------------|----------------------|--|--|--|--|--|
| Employee Only | Employee + Spouse | Employee + Child(ren) | Employee + Family | | | | | |
| \$3.84 | \$7.30 | \$7.68 | \$11.40 | | | | | |